**2020 TAEF Fellows - Student Evaluation**

When completing the evaluation below, remember that it is important to give serious thought to the rankings. If more space is needed when completing the comments section, please add additional sheets. The goal of the evaluation is twofold.

1. To provide the opportunity for students to give constructive feedback on all aspects of their professional fellowship.
2. To provide information that will be helpful to future students considering a fellowship with that organization.

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| **Name of the Fellow: Mohamed Achref Azzabi**  **Company: eXo Platform**  **Supervisor: Wassim Zlitni**  **Fellowship Beginning Date: 01/02/2020 End Date: 31/05/2020** |
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Evaluation Scale: (5) Strongly Agree (4) Agree (3) Neutral  (2) Disagree   (1) Strongly Disagree

**I had a good orientation to my company at the start of the fellowship.**

5         4         3         2         1

**I received thorough information on the job duties and expectations at the start of my fellowship**

5         4         3         2         1

**A mentor/supervisor was assigned to me to oversee my work and was always available to answer questions**

5         4         3         2         1

**The overall quality of supervision was sufficient**

5         4         3         2         1

**The fellowship was challenging and practical**

5         4         3         2         1

**The work climate was positive and productive**

5         4         3         2         1

**I made networking contacts with other interns or employees**

                 5         4         3         2         1

**I would recommend this fellowship to another student**

                 5         4         3         2         1

**COMMENT SECTION**

1. **How did your TAEF fellowship experience help you grow personally and/or professionally?**

Not only did the TAEF fellowship allow me to explore a new project that is using disruptive technologies to revolutionize a sector, it also gave me the chance to be a part of something greater than myself. It is unquestionably a must for all young professionals to immerse themselves in new exciting opportunities that would push them to think bigger, take bigger challenges, and make an impact on this world. For me, TAEF was a gateway to not only access these opportunities, but to make sure I get the support and mentorship needed to propel me to the next life stage.

1. **What previous classes or classroom experiences were most useful in preparing you for your fellowship?**

I realized early into my academic journey that a key skill behind personal and professional success, regardless of the career chosen, is one’s ability to articulate his thoughts eloquently and concisely. Linguistic and writing classes are often regarded as B-list subjects. However, they have a direct and progressively important effect on the professional and personal potential that a person can achieve throughout his life. Focusing on improving my writing and verbal skills helped me gain the confidence to speak my being and aspirations into the world around me, and granted me the ability to turn my thoughts into actionable plans that added great value to my contributions at eXo Platform.

1. **What advice would you give future fellows?**

Don’t be afraid to take responsibility for tasks or projects even if it seems to dreadful at first. You will build both confidence and competence as you work on surmounting the challenges you face. After hours and hours of honing your skills and getting out of your comfort zone, you will look in the mirror and find a stronger, better, and brighter reflection than the one you saw before. That is the advice my mentors gave me, and it is the one I am hoping to pass to future fellows.

1. **Would you consider doing a fellowship at this company again? Why or why not?**

The only constant in life is change. I did enjoy every day I got to spend with eXo platform’s team, doing my best to catapult their newest project into the forefront of the employee recognition software market. Yet, it now time to move on to bigger and harder projects. I am confident that contributing in laying the cornerstone for the project’s marketing strategy will have a great carry-over effect. With that being said, I believe I can achieve more growth by chasing a new challenge that takes me to a new industry.

1. **What kind of training would you like to have in the Fellows Program?**

I would absolutely appreciate a comprehensive and challenging self-branding and networking training. Skills such as public speaking, professional networking, and self-authoring have the greatest long-term ROI on one’s career. Alternatively, as we are moving to a gig-economy, learning the ropes of entrepreneurship and startup management, including guidance on seeking investments, would come handy as a lot of us are playing with the idea of starting our own businesses.

1. **Please include any other comments or information you feel would be helpful.**

I was, and still am, honored and flattered to be part of TAEF fellows program. I believe programs like these are having an incremental impact not just on the local Tunisian economy, but also on the lives out us young professionals as we now delve into our careers with enthusiasm, drive, and confidence. My absolute gratitude goes to the entire TAEF team and to Ms. BenYahia for her positive attitude and great support.

1. **May we use this in promoting fellowships to other students? Yes / No**

Yes